



## BULLYING & HARASSMENT

HELPLINE





0800 090 2303

THE HELPLINE IS AVAILABLE 5 DAYS A WEEK 9AM TO 5PM

Harassment can never be justified – the impact can and normally is devastating and ultimately it could lead to the person causing Harassment to lose their job.

Ask yourself – is it really worth it?

VERBAL ABUSE • SHOUTING • SWEARING • EXCLUSION • IGNORING • VICTIMISING
TREATING PEOPLE UNFAIRLY • MAKING THREATS • MAKING COMMENTS ABOUT
INDIVIDUALS • UNDERMINING A COMPETENT WORKER • BLOCKING PROMOTION
SPREADING RUMOURS • INSULTING BEHAVIOUR • SEXUAL HARASSMENT • RIDICULING
DEMEANING BEHAVIOUR • PICKING ON PEOPLE • SETTING PEOPLE UP • LIBEL
SPYING • PESTERING • EXCESSIVE SUPERVISION • WITHHOLDING OF INFORMATION
HOMOPHOBIA • DISABILITY HARASSMENT • RELIGIOUS HARASSMENT

Bullying & Harassment is Unacceptable!





