

GOOD

LUCK

TO

THE

REM 11

UCW branches send their good wishes to our colleagues and their families

LONG HARD YEAR

1992 HAS been a long hard year for the REM 11. Their hopes have been built up for tribunal dates in June and August only to be dashed by Post Office Management who appear to be without compassion.

Finally, on January 11th 1993, their tribunal will take place.

The Executive Council have provided them with the very best in legal representation.

As 1992 draws to a close, I would like to place on record, on behalf of the REM 11 and their families, our appreciation and thanks to all those Branch Officers, Committees and their members who have done so much throughout the year to boost morale and ease financial burdens.

I would also like to take the opportunity to thank all the tutors and pupils at the various schools at the Elstead who have also sent marvellous messages of support and generous donations.

It is such support that has allowed the REM 11 and their families to maintain their dignity and self belief.

I realise that there is still a long way to go. The tribunal needs to be won, and won well, exposing the Post Office Manager's conspiracy.

Having done so we need to convince the Post Office to reinstate them. Even so, the UCW membership can look back on their support for the REM 11 in 1992 with pride-just as we look forward to 1993 with resolve and determination.

Moss Haley

Secretary

South East London Counter & Clerical Branch

COURAGE AND RESILIENCE

ON JANUARY 11th 1993 the Industrial Tribunal commences and at last the victimised REM 11 will have the opportunity to put their case against the Post Office for unfair dismissal.

There can be no doubt that when the truth is unfurled the REM 11 will be victorious and the only just decision of the Tribunal will be for their reinstatement.

This Letters Section is proud to have been able to support the REM 11 over the past eighteen months and has gained a great deal from their courage and resilience. One thing we are not sure of though is this - will the Post Office, which sacked them without listening to them, abide by the Industrial Tribunal's decision when it arrives?

Will the Post Office reinstate the REM 11 if that is the decision of the Tribunal? There comes a time when more than money and goodwill is needed.

I can still hear the applause ringing in my ears from conference in Bournemouth last year after Moss Haley had made his speech and obtained the unanimous support of the Union for a ballot for industrial action if the Post Offices decides not to comply with the findings of the Industrial Tribunal.

I hope all the other delegates still have that applause ringing in their ears too and are prepared to stand and fight with those brave lads who are the REM 11.

Finally, when January 11th does arrive, Christmas 1992 will seem a dim and distant past but we send good wishes to the REM 11 and their families in anticipation of a fair and just Tribunal. Their victory will be a victory for us all.

Peter Kotz

Letters Section Chair



THEIR FIGHT IS RIGHT

AS THE new year begins we look to the future for family, friends, and those less fortunate than ourselves.

We as trade unionists have many 'MAJOR' problems that are occupying us at this time while our own members are daily more angry, bitter, and disillusioned with the **TOTALLY INCOMPETENT MANAGEMENT** that we face.

In this time of dreams and hope for the year to come I ASK ALL our members to spare a little time, and seasonal thought for our brothers the REM 11 who will be beginning their court battle with the Post Office for unfair dismissal.

THERE BUT FOR THE GRACE OF GOD GO US.

Their fight/our fight is right, and despite the fact that our crystal ball has gone on strike over dedicated duties, we live in hope that we will all have a **HAPPY NEW YEAR.**

Spare a little thought and perhaps a little money that they may hope and dream too.

Good luck and happy new year to the Rem 11 from,
The officers and Committee of Watford No1 Branch

DIFFICULT, BUT NOT IN VAIN

THE SOUTHDOWNS Amalgamated Branch wish all the best to the REM 11 in the tribunal, scheduled for 11th January 1993. To Moss Haley, congratulations on the hard work that you have done over these difficult times, but we are sure it will not have been in vain.

S J Lord
Branch Secretary
Southdowns Amalgamated Branch

WHOLLY NAUSEATING AFFAIR

I AM writing to convey the heartfelt best wishes, from the Glasgow & District Amalgamated Branch, to our REM 11 colleagues.

At long last their industrial tribunal is in sight, and I think that each and every UCW member throughout the U.K. must by now be aware of the despotic oppression by the Post Office of our REM 11 colleagues during this wholly nauseating affair.

Nor should we forget the humiliation, mortification and great financial suffering placed upon them and their families for the past 18 months.

I would also like to thank Moss Haley and all at S.E. London C&CS for reminding us of what true friendship, and comradeship is, throughout our colleagues' extremely difficult times.

We in Glasgow are confident that once the honest facts are known there can only be one possible outcome to the tribunal.

In closing may I say once again that the thoughts of the Glasgow & District Amalgamated Branch will be very much with our colleagues during their tribunal.

All The Best Lads.
N Watson
Branch Editor
Glasgow & District Amalgamate

DESPICABLE TREATMENT

THERE IS nothing that has not already been said about the despicable treatment of the REM 11 by the Post Office, so may I take this opportunity on behalf of my members to wish Moss Haley and the REM 11 every success at the Industrial Tribunal in January.

We are one hundred per cent behind you.
Ian Holmes
Branch Chairman
South Central No1

GOOD LUCK

THE NORTH West Kent Amal. Branch wish the REM 11 luck at the Tribunal in January.

TRUST IN JUSTICE

ON BEHALF of the membership at Mount Pleasant, may I express our good wishes to the REM 11 and our trust that justice will be done at their forthcoming Tribunal.

Their determination and spirit over the past months have been a credit to themselves, their Branch and the union.
Richard Bruce

OUR THOUGHTS ARE WITH YOU

"BEST WISHES - Our thoughts are with you in your battle from the Officer's Committee and members of the Greater Manchester Amalgamated Branch".



WISHING FOR A SUCCESSFUL OUTCOME

ON BEHALF of the London Counter membership, we would like to wish the following people, widely known as the REM 11, a successful and just outcome in their Industrial Tribunals which commences on Monday, 11 January 1993.

Frank Ashley, Dave Boughtwood, Ray Crouch, Pat D'Cruze, Frank Farrell, Zac Idun, Nigel Ingram, Martin Hollands, Tony McDonald, Chris McDougall, John Yates.

The management conspiracy which led to 11 loyal UCW members being dismissed after the Counters Pay dispute, in the Summer of 1991, will definitely be exposed at the Tribunals.

The Tribunal date has been callously postponed a number of times by our cynical employer (Post Office Counters Ltd). As a Union, we must ensure that the Post Office is under no illusion that when reinstatement is awarded by the Tribunal, that each and every one of the REM 11 who wishes to be re-employed, must be re-employed.

Finally, we wish the victimised REM 11 a Happy New Year and we are positive that at long last.

JUSTICE WILL PREVAIL.
Andy Furey/Terry Reardon
London Regional Counters Representatives

DISGRACEFUL EPISODE

ON BEHALF of the London 7 Branch I wish to register support for the REM 11 both at the Industrial Tribunal, soon to take place, and in the campaign for their reinstatement to Post Office service.

My Branch had someone victimised and dismissed following the 1991 pay Industrial Action. He was reinstated because he was a senior representative and was able to have his case considered by the Independent Advisory Review Body.

The REM 11 were picked on purely because of the industrial action they took and have had to wait for this Industrial Tribunal. It is clearly one of the most disgraceful episodes in the history of the Post Office.

One victimisation was one too many in our case but they have had to suffer their trauma eleven times over.

It is essential that the Conference decision to fight to have them reinstated when they win the Tribunal is implemented.

Philip Waker
Branch Secretary

DESPICABLE BEHAVIOUR

I AM writing on behalf of my Section (formerly NTVLRO Bristol Branch) to record our continued support for the "REM 11".

The way in which these loyal Members of the UCW have been treated by the Counters Business is criminal, and hopefully the Industrial Tribunal to be held in January 1993 will show that it is Post Office management who are on trial for their despicable behaviour.

The REM 11 are our representatives in the fight against the tyrannical attitude of management at all levels that has become the norm.

When they WIN (as they surely will), it must be made clear to the Post Office that nothing less than re-instatement will be acceptable. Anything less cannot and will not be tolerated.

Our luck and best wishes go out to the men and their families during this traumatic period.

Mike Crafer
Section Secretary

WE HOPE FOR JUSTICE

ALL OF SW London C&C Amal members wish our colleagues of the REM 11 good luck at the Appeals starting on 11th January. We hope justice will be done and all will be reinstated forthwith. Our thoughts are with them all.

C Havill, Rep Central Secretary
S W London C&C Amal Branch