

# WORKSHOPS PROVIDED BY YOUR UNION'S AFFILIATION IN 2025...

## APR 29<sup>TH</sup>

### WORKING WITH PATIENTS WHO STAMMER

TUESDAY  
1PM  
30MIN



At least 1% of adults stammer, and up to 8% of children stammer for at least a while. In this 30-minute workshop, you'll find out what stammering is, and how typical ways of working may be preventing patients from communicating effectively within your healthcare setting. We'll share useful resources and tips on easy ways you can make a difference so that you can make sure the way you work is stammer-friendly!

## MAY 14<sup>TH</sup>

### UNION PROCEDURES & STAMMERING

WEDNESDAY  
1PM  
45MIN



At least 1% of adults stammer so that's a lot of union members. But do your union procedures make it easy for people who stammer or those with other speech difficulties to get involved?

In this 45-minute workshop, you'll find out about the challenges union members who stammer face, and how your typical ways of working may be preventing them from accessing all their member benefits or from getting actively involved in the work of the union. We'll also share useful resources and tips on easy ways you can make a difference so that you can make sure the way you work is stammer-friendly. Because these voices are worth hearing!

## JUN 23<sup>RD</sup>

### THE TELL, THE THROW, AND THE CATCH: A FRAMEWORK FOR DISCLOSURE

MONDAY  
1PM  
60MIN



Creating inclusive working environments is an important part of organisational culture nowadays. But getting employees or members to feel safe and welcome to let you know about their differences and challenges is difficult. And, when someone does tell you something, it's often not easy to know how to respond in the moment.

Join us for this 60-minute session on The Tell, The Throw, and The Catch as we give you a new way to think about disclosure.

## JUL 10<sup>TH</sup>

### SUPPORT AND RESOURCES FOR ADULTS WHO STAMMER

THURSDAY  
7PM  
45MIN



At least 1% of adults stammer, so there are lots of us out there. Some people who stammer are really comfortable with the way they talk, whilst others find it more difficult. If you have concerns about stammering, there is lots of help and support out there.

In this 45-minute session, we'll give an overview of what's available. That way, you can think about which resources feel like the best fit for you or for someone you care about.

# GET MORE FROM STAMMA

SCAN TO REGISTER

# WORKSHOPS PROVIDED BY YOUR UNION'S AFFILIATION IN 2025...

## SEP 17<sup>TH</sup>

### INTERVIEWING CANDIDATES WHO STAMMER

WEDNESDAY  
1PM  
60MIN



If you're involved in interviewing, whether that's as part of recruitment and HR, or university admissions. Procedures and ways of working in interviews are often set up without any thought for interviewees who stammer. Yet, in the UK, the Equality Act and the Disability Discrimination Act (NI) put a legal obligation on organisations to make sure they're not disadvantaging people who stammer through their interview procedures.

In this 60-minute workshop we'll outline the challenges people who stammer commonly face with standard interview practices, which can prevent them from demonstrating their skills, competence and knowledge. The session will include plenty of practical tips and resources on how you can easily adapt the way you interview, so that both you and your interviewee can get the most out of the conversation. That way, you have the information you need to evaluate or to decide who really is the best candidate for that job or university place!

## OCT 21<sup>ST</sup>

### WORKPLACE ADJUSTMENTS FOR PEOPLE WHO STAMMER

TUESDAY  
1PM  
60MIN



Procedures and ways of working in organisations are often set up without any thought for employees who stammer. In the UK, the Equality Act and the Disability Discrimination Act (NI) put a legal obligation on organisations to make sure they are not excluding or making working like difficult for staff who stammer.

Whether you stammer yourself or work with someone who stammers, this session is full of tips and ideas. The aim is to show how workplaces can easily adapt their ways of working to ensure that employees who stammer feel welcome, can thrive and can get on with their jobs. These adaptations are called "reasonable adjustments".

In STAMMA's Employment and Training Service, we're often asked for ideas for reasonable adjustments related to stammering. So if you have concerns or questions about stammering in the workplace, this 60-minute session is for you! There'll be tips and resources on everything from interview procedures, to using the phone, intercoms or radios at work, to presentations, to meetings, to interactions with customers and colleagues, and much more.

## NOV 20<sup>TH</sup>

### WORKING WITH CUSTOMERS AND SERVICE USERS WHO STAMMER

THURSDAY  
1PM  
30MIN



At least 1% of adults stammer, and up to 8% of children stammer for at least a while. In this 30-minute workshop, you'll find out what stammering is, and how typical ways of working may be preventing customers and service users who stammer from using your service or organisation. For example, did you know that 83% of people who stammer find it difficult to say their name on demand?

We'll share useful resources and tips on easy ways you can make a difference so that the way you work is stammer-friendly!

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# GET MORE FROM STAMMA

A WORKSHOP PROVIDED BY YOUR UNION'S AFFILIATION...

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SCAN  
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\*OR TAP IF ON A DEVICE

# GET MORE FROM STAMMA

TUESDAY  
29<sup>TH</sup> APRIL

1PM

30 MINUTES

[stamma.org/union-affiliation](https://stamma.org/union-affiliation)

**A WORKSHOP PROVIDED BY YOUR UNION'S AFFILIATION...**

# UNION PROCEDURES AND STAMMERING

At least 1% of adults stammer so that's a lot of union members. But do your union procedures make it easy for people who stammer or those with other speech difficulties to get involved?

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# GET MORE FROM STAMMA

**WEDNESDAY  
14<sup>TH</sup> MAY**

**1PM**

**45 MINUTES**

[stamma.org/union-affiliation](https://stamma.org/union-affiliation)

A WORKSHOP PROVIDED BY YOUR UNION'S AFFILIATION...

# THE TELL, THE THROW, AND THE CATCH: A FRAMEWORK FOR DISCLOSURE

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# GET MORE FROM STAMMA

MONDAY  
23<sup>RD</sup> JUNE

1PM

60 MINUTES

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**A WORKSHOP PROVIDED BY YOUR UNION'S AFFILIATION...**

# **SUPPORT AND RESOURCES FOR ADULTS WHO STAMMER**

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# **GET MORE FROM STAMMA**

**THURSDAY  
10<sup>TH</sup> JULY**

**7PM**

**45 MINUTES**

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# **INTERVIEWING CANDIDATES WHO STAMMER**

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# **GET MORE FROM STAMMA**

**WEDNESDAY  
17<sup>TH</sup> SEPTEMBER**

**1PM**

**60 MINUTES**

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**A WORKSHOP PROVIDED BY YOUR UNION'S AFFILIATION...**

# **WORKPLACE ADJUSTMENTS FOR PEOPLE WHO STAMMER**

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# **GET MORE FROM STAMMA**

**WEDNESDAY  
21<sup>ST</sup> OCTOBER**

**1PM**

**60 MINUTES**

[stamma.org/union-affiliation](https://stamma.org/union-affiliation)



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**THURSDAY  
20<sup>TH</sup> NOVEMBER**

**1PM**

**30 MINUTES**

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