

CWU EQUALITY CAMPAIGNS



More Than a Union – A Voice for Equality, Inclusion and Social Justice

The CWU doesn't just protect members at work. We challenge discrimination, campaign for fairness and stand alongside those facing inequality in our workplaces and communities.

Our equality campaigns are built on a simple principle:

Everyone deserves dignity, respect and equal opportunities.

Whether it's challenging discrimination, supporting under-represented groups, defending workplace rights or campaigning for social justice, the CWU is committed to creating positive change for our members and wider society.



WHY JOIN THE CWU?

Joining the CWU means becoming part of a union that stands up for more than pay and conditions.

We stand up for people.

As a CWU member, you'll be part of a union that:

- ✓ *Challenges discrimination and inequality*
- ✓ *Champions women's rights and equality*
- ✓ *Supports LGBT+ inclusion*
- ✓ *Defends disabled workers' rights*
- ✓ *Promotes anti-racism and equality*
- ✓ *Campaigns for social justice*
- ✓ *Gives working people a powerful collective voice*
- ✓ *Creates positive change in workplaces and communities*

WHAT CWU MEMBERS SAY

Being part of the CWU means being part of something bigger. The union doesn't just fight for us at work – it stands up for equality, fairness and social justice for everyone.

TOGETHER WE ARE STRONGER

When working people stand together, we can make a real difference in our workplaces, our communities and society as a whole.

CAMPAIGNING FOR *EQUALITY* AND *JUSTICE*

ENDING PERIOD POVERTY

No one should have to choose between buying food and buying period products.

Period poverty continues to affect women, girls and people who menstruate across the UK. The CWU supports campaigns for menstrual products to be universally accessible and freely available wherever they are needed.

Menstrual products are a necessity, not a luxury.

JUSTICE FOR WASPI WOMEN

The CWU supports the WASPI (Women Against State Pension Inequality) campaign and calls for justice for women affected by State Pension Age changes.

Many women believe they were not given sufficient notice to prepare for these changes, leaving them facing financial hardship and uncertainty.

Fairness and dignity should apply at every stage of life.

SUPPORTING DISABLED WORKERS

The CWU is committed to promoting equality and inclusion for disabled workers.

We campaign for accessible workplaces, reasonable adjustments, equal opportunities and protection from discrimination. We also oppose measures that negatively impact disabled people and their families.

Disabled people deserve support, independence and equal opportunities – not barriers.

SUPPORTING LGBT+ EQUALITY

Everyone has the right to be themselves without fear of discrimination or prejudice.

The CWU proudly supports LGBT+ workers and campaigns for equality, inclusion and respect.

We challenge discrimination and work to create workplaces where all workers feel safe, valued and able to thrive.

Equality means equality for everyone.

ANTI-RACISM AND RACIAL EQUALITY

Racism has no place in our workplaces, communities or society.

The CWU actively promotes anti-racism, supports Black, Asian and Minority Ethnic (BAME) members and challenges discrimination wherever it exists.

We campaign for equal opportunities and fair treatment for all workers.

An injury to one is an injury to all.

CHALLENGING HATE AND DIVISION

The CWU stands firmly against all forms of hatred, intolerance and prejudice.

We challenge racism, Islamophobia, anti-Semitism, homophobia, transphobia, misogyny and all forms of discrimination that seek to divide our communities.

Unity makes us stronger.



Scan and join the CWU Today!
join.cwu.org

Standing up for equality. Fighting discrimination. Creating change.