

The Knowledge You Need For Work & Life

The CWU Supports Your Personal Development

As the world of work changes ever faster, we all need the opportunity to learn new skills throughout our lives but educational inequality starts early and persists throughout our lives.

Lifelong learning can improve our lives and those of our families. It can improve our chances of employment and promotion, our health and wellbeing and our self-esteem.

The CWU is committed to promote, organise and facilitate access to adult education to enable members to advance their skills for life.

WHY JOIN THE CWU?

The CWU has a network of Union Learning Reps (ULRs) to help you find the courses that are right for you, at the time and the place you need them.

They understand that we all have areas where we are strong and areas where we might want to improve our skills. They can help you find fully funded or free courses or, where they are unavailable, see what other options are available.

Whether you want to learn new skills for work, to brush up on your English or maths, to learn a language or improve your IT skills, to help your kids with their homework or explore new hobbies and crafts, our ULRs can signpost you to what you want to learn and support you while you develop your skills.

Whether you want to learn at home, at work, at a college or on the bus into work, our ULRs can help you.

“ WHAT CWU MEMBERS SAY

I am learning computer skills which helps me cope with modern life technology.

I am more confident using my phone to enable me to use the internet so I can shop online.

I am learning about the Solar System and the Moon. It broadens my knowledge.

The CWU Learning Reps are there to support you every step of the way.

We support 1,000s of CWU members back into learning every year. Research by the Marchmont Observatory, University of Exeter, found that;

- *88% of CWU learners felt that their union was either extremely important or very important in supporting their learning*
- *91% were more enthusiastic about learning*
- *87% were more confident in their abilities*
- *87% were more likely to undertake further learning and training in future*
- *77% felt that union learning had given them new skills that they might use in their current job*
- *67% felt that they had gained new skills that they might use to get a new job or promotion*

FORMAL & INFORMAL LEARNING

Depending on your personal circumstances, you might prefer a formal course that leads to a qualification, or some more informal learning, which allows you to develop your skills but does not lead to a formal qualification. Our ULRs are able to organise and signpost to both.

WILL IT COST ME ANYTHING?

Many courses that CWU ULRs support will be completely free, but Adult Education Funding can be complicated. It can depend on your personal circumstances and the priorities of your local authority.

This means that what courses can be funded might change depending on your home postcode. Your local ULR can help you to navigate this. Where free courses are not available, we can help you to access discounted courses or affordable finance.

DO I NEED TO GO TO COLLEGE?

Many courses can be delivered onsite in the workplace. Others can be delivered online, via your phone or laptop. Others might have practical sessions that need to be delivered in a college or similar space. It depends on the course and your own personal needs.

UNION LEARNING HELPS US ALL TO ACHIEVE OUR POTENTIAL

ULRs tap into the power of collective learning. We all help each other discover the skills and potential within each and every one of us.

Whether it is learning a new skill for work, exploring a new hobby, delving into your family history, writing a poem or short story, brushing up on your maths skills or learning a new language.

Learning is for everyone, at every stage in our lives. And ULRs are there to help us.



Together We Are Stronger



**Scan and join
the CWU Today!**
join.cwu.org